FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
vvasilington,	D.C.	20040

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					- 01	0000011 00(11) 01 0			Company 7 tot t	3. 2340						
1. Name and Address of Reporting Person* Highland Management Partners VIII Ltd						suer Name <b>and</b> Tionn the Runwa				5. Relationship of Rep (Check all applicable) Director		to Issuer 10% Owner				
(Last) (First) (Middle) C/O HIGHLAND CAPITAL PARTNERS ONE BROADWAY, 16TH FLOOR						ate of Earliest Trans 29/2021	saction (	(Mont	h/Day/Year)	Officer (give title Other (specify below) below)						
(Street) CAMBRIDGE MA 02142					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person  X Form filed by More than One Reporting F										
(City)	(Sta	ite)	(Zip)													
			Table I -	Non-Deri	vativ	e Securities A	cquir	ed, [	Disposed o	f, or Be	eneficia	ally Owned				
1. Title of Security (	Instr. 3	3)		2. Transacti Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				
Common Stock				10/29/20	)21		С		47,885	A	(1)	47,885	I	See Footnotes <sup>(2)(3)(4)</sup>		
Common Stock				10/29/20	)21		J <sup>(5)</sup>		47,885	D	(5)	0	I	See Footnotes <sup>(2)(3)(4)</sup>		
Class A Common	Stocl	k		10/29/20	)21		J <sup>(5)</sup>		47,885	A	(5)	47,885	I	See Footnotes <sup>(2)(3)(4)</sup>		
Common Stock				10/29/20	)21		С		1,119,970	A	(1)	1,119,970	I	See Footnotes <sup>(6)(3)(4)</sup>		
Common Stock				10/29/20	)21		J <sup>(5)</sup>		1,119,970	D	(5)	0	I	See Footnotes <sup>(6)(3)(4)</sup>		
Class A Common	Stocl	k		10/29/20	)21		J <sup>(5)</sup>		1,119,970	A	(5)	1,119,970	I	See Footnotes <sup>(6)(3)(4)</sup>		
Common Stock				10/29/20	)21		С		3,088,560	A	(1)	3,088,560	I	See Footnotes <sup>(7)(3)(4)</sup>		
Common Stock				10/29/20	)21		J <sup>(5)</sup>		3,088,560	D	(5)	0	I	See Footnotes <sup>(7)(3)(4)</sup>		
Class A Common	Stocl	k		10/29/20	)21		J <sup>(5)</sup>		3,088,560	A	(5)	3,088,560	I	See Footnotes <sup>(7)(3)(4)</sup>		
Common Stock				10/29/20	)21		С		847,978	A	(1)	847,978	I	See Footnote <sup>(8)</sup>		
Common Stock 10/29				10/29/20	)21		J <sup>(5)</sup>		847,978	D	(5)	0	I	See Footnote <sup>(8)</sup>		
Class A Common Stock 10/29/20					)21		<b>J</b> (5)		847,978	A	(5)	847,978	I	See Footnote <sup>(8)</sup>		
			Table			Securities Ac										
1. Title of 2.	3.	. Transaction	3A. Deemed	1	7	<del>, ,</del>			·			f 8. Price of 9. Nur	nber of 10.	11. Nature of		

2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Derivative Expira		Expiration Da	Expiration Date Securities Underlying (Month/Day/Year) Derivative Security			8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
(1)	10/29/2021		С			38,906	(1)	(1)	Common Stock	38,906	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
(1)	10/29/2021		С			2,541	(1)	(1)	Common Stock	2,541	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
(1)	10/29/2021		С			2,706	(1)	(1)	Common Stock	2,706	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
(1)	10/29/2021		С			1,962	(1)	(1)	Common Stock	1,962	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
(1)	10/29/2021		С			1,007	(1)	(1)	Common Stock	1,007	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
(1)	10/29/2021		С			763	(1)	(1)	Common Stock	763	(1)	0	I	See Footnotes <sup>(2)</sup> (3)(4)
	or Exercise Price of Derivative Security  (1)  (1)  (1)  (1)	Date	Date or Exercise Price of Derivative Security	Conversion or Exercise Price of Derivative Security	Conversion or Exercise Price of Derivative Security	Conversion or Exercise Price of Derivative Security	Date   Conversion or Exercise   Price of Derivative Security   Month/Day/Year   Frice of Derivative Security   Month/Day/Year   Frice of Derivative Security   Month/Day/Year   Frice of Derivative Securities   Month/Day/Year   Frice of Derivative Securities   Month/Day/Year   Frice of Derivative Securities   Month/Day/Year   M	Conversion or Exercise Price of Derivative Security	Code   V   Code   V   Code   Code	Conmon	Date   Concession or Exercise   Concession of Exercise   Concession of Exercise   Concession of Exercise   Code   Code	Derivative Price of Derivative Security   Privative Security   Pri	Conversion of Exercise Price of Derivative Securities Price	Derivative Security   Part   Part

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Deri Seci Acq or D	umber of vative urities uired (A) isposed of Instr. 3, 4 5)	6. Date Exercisable an Expiration Date (Month/Day/Year)		te Securities Underly		8. Price of Derivative Security (Instr. 5)	ivative derivative securities senticially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Series A Preferred Stock	(1)	10/29/2021		С			909,974	(1)	(1)	Common Stock	909,974	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series C Preferred Stock	(1)	10/29/2021		С			59,422	(1)	(1)	Common Stock	59,422	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series D Preferred Stock	(1)	10/29/2021		С			63,285	(1)	(1)	Common Stock	63,285	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series E Preferred Stock	(1)	10/29/2021		С			45,897	(1)	(1)	Common Stock	45,897	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series F Preferred Stock	(1)	10/29/2021		С			23,542	(1)	(1)	Common Stock	23,542	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series G Preferred Stock	(1)	10/29/2021		С			17,850	(1)	(1)	Common Stock	17,850	(1)	0	I	See Footnotes <sup>(6)</sup> (3)(4)
Series A Preferred Stock	(1)	10/29/2021		С			2,509,453	(1)	(1)	Common Stock	2,509,453	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series C Preferred Stock	(1)	10/29/2021		С			163,867	(1)	(1)	Common Stock	163,867	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series D Preferred Stock	(1)	10/29/2021		С			174,522	(1)	(1)	Common Stock	174,522	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series E Preferred Stock	(1)	10/29/2021		С			126,571	(1)	(1)	Common Stock	126,571	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series F Preferred Stock	(1)	10/29/2021		С			64,922	(1)	(1)	Common Stock	64,922	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series G Preferred Stock	(1)	10/29/2021		С			49,225	(1)	(1)	Common Stock	49,225	(1)	0	I	See Footnotes <sup>(7)</sup> (3)(4)
Series G Preferred Stock	(1)	10/29/2021		С			847,978	(1)	(1)	Common Stock	847,978	(1)	0	I	See Footnote <sup>(8)</sup>

1. Name and Address of Reporting  $\mathsf{Person}^\star$ 

## Highland Management Partners VIII Ltd

Last) (First) (Middle)

C/O HIGHLAND CAPITAL PARTNERS ONE BROADWAY, 16TH FLOOR

(Street)

CAMBRIDGE MA 02142

(City) (State) (Zip)

1. Name and Address of Reporting  $\mathsf{Person}^{^\star}$ 

### <u>Highland Management Partners VIII Limited</u> <u>Partnership</u>

(Last) (First) (Middle)

C/O HIGHLAND CAPITAL PARTNERS ONE BROADWAY, 16TH FLOOR

(Street)

CAMBRIDGE MA 02142

(City) (State) (Zip)

1. Name and Address of Reporting  $\mathsf{Person}^\star$ 

### <u>Highland Capital Partners VIII-B Limited</u> <u>Partnership</u>

(Last) (First) (Middle)

C/O HIGHLAND CAPITAL PARTNERS ONE BROADWAY, 16TH FLOOR

.

CAMBRIDGE MA 02142

(City)	(State)	(Zip)
1. Name and Address Highland Capit Partnership	<u>Limited</u>	
(Last) C/O HIGHLAND ONE BROADWAY	(First) CAPITAL PARTNERS Y, 16TH FLOOR	(Middle)
(Street) CAMBRIDGE	MA	02142
(City)	(State)	(Zip)
Name and Address     Highland Capit	of Reporting Person* cal Partners VIII Lin	nited Partnership
(Last) C/O HIGHLAND ONE BROADWAY	(First) CAPITAL PARTNERS Y, 16TH FLOOR	(Middle)
(Street)  CAMBRIDGE	MA	02142
(City)	(State)	(Zip)
1. Name and Address Highland Leade (Last)	of Reporting Person* ers Fund I GP, L.P. (First)	(Middle)
	CAPITAL PARTNERS	(madic)
(Street)  CAMBRIDGE	MA	02142
(City)	(State)	(Zip)
Name and Address     Highland Lead	of Reporting Person* ers Fund I GP, LLC	
(Last) C/O HIGHLAND ONE BROADWAY	(First) CAPITAL PARTNERS Y, 16TH FLOOR	(Middle)
(Street) CAMBRIDGE	MA	02142
(City)	(State)	(Zip)
1. Name and Address Highland Lead		
(Last) C/O HIGHLAND ONE BROADWAY	(First) CAPITAL PARTNERS Y, 16TH FLOOR	(Middle)
(Street) CAMBRIDGE	MA	02142
(City)	(State)	(Zip)

#### **Explanation of Responses:**

- 1. Upon the closing of the Issuer's initial public offering, each share of preferred stock automatically converted into shares of the Issuer's common stock on a one-for-one basis for no additional consideration.
- $2.\ These\ shares\ are\ held\ of\ record\ by\ Highland\ Capital\ Partners\ VIII-B\ Limited\ Partnership\ ("Highland\ Capital\ VIII-B").$
- 3. Highland Management Partners VIII Limited ("HMP VIII Ltd") is the general partner of Highland Management Partners VIII Limited Partnership ("HMP VIII LP"), which is the general partner of each of Highland Capital VIII-B, Highland Capital VIII-C and Highland Capital VIII (collectively, the "Highland VIII Funds"). Robert Davis, Daniel Nova (a member of the Issuer's board of directors), Paul Maeder and Corey Mulloy (collectively, the "HMP VIII Directors") are the Directors of HMP VIII Ltd and may be deemed to have voting and dispositive power over the shares held by each of the Highland VIII Funds.
- 4. (continued from footnote 3) Each of the HMP VIII Directors, HMP VIII Ltd and HMP VIII Ltd and HMP VIII Ltd and HMP VIII be disclaims beneficial ownership of the securities held by each of the Highland VIII Funds, except to the extent of their pecuniary interests therein, if any, and the filing of this statement shall not be deemed to be an admission that, for purposes of Section 16 of the Securities Exchange Act of 1934 or otherwise, any of them is the beneficial owner of any securities reported herein.
- 5. Immediately prior to the completion of the Issuer's initial public offering, each share of Common Stock was reclassified into one share of Class A Common Stock in an exempt transaction pursuant to Rule 16b-7.
- 6. These shares are held of record by Highland Capital Partners VIII-C Limited Partnership ("Highland Capital VIII-C").
- 7. These shares are held of record by Highland Capital Partners VIII Limited Partnership ("Highland Capital VIII").

8. These shares are held of record by Highland Leaders Fund I, L.P. ("HLF I"). The general partner of HLF I is Highland Leaders Fund I GP, L.P. ("HLF I GP LP"), whose general partner is Highland Leaders Fund I GP, LLC ("HLF I GP LLC"). Robert Davis, Daniel Nova (a member of the Issuer's board of directors), Paul Maeder, Corey Mulloy and Craig Driscoll (the "HLF I Managing Members") are the Managing Members of HLF I GP LLC and may be deemed to have voting and dispositive power over the shares held by HLF I. Each of HLF I GP LLC, and the HLF I Managing Members disclaims beneficial ownership of the securities held by HLF I, except to the extent of their respective pecuniary interests therein, if any, and the filing of this statement shall not be deemed to be an admission that, for purposes of Section 16 of the Securities Exchange Act of 1934 or otherwise, any of them is the beneficial owner of any securities reported herein.

**Highland Management Partners** VIII Limited, By: /s/ Jessica 11/02/2021 Healey, Authorized Officer <u>Highland Management Partners</u> VIII Limited Partnership, By: Highland Management Partners 11/02/2021 VIII Limited, By: /s/ Jessica Healey, Authorized Officer Highland Capital Partners VIII-B Limited Partnership, By: Highland Management Partners VIII Limited Partnership, By: 11/02/2021 <u>Highland Management Partners</u> VIII Limited, By: /s/ Jessica Healey, Authorized Officer Highland Capital Partners VIII-C Limited Partnership, By: Highland Management Partners VIII Limited Partnership, By: 11/02/2021 Highland Management Partners VIII Limited, By: /s/ Jessica Healey, Authorized Officer **Highland Capital Partners VIII** <u>Limited Partnership, By:</u> **Highland Management Partners** VIII Limited Partnership, By: 11/02/2021 **Highland Management Partners** VIII Limited, By: /s/ Jessica Healey, Authorized Officer Highland Leaders Fund I GP, 11/02/2021 LLC, By: /s/ Jessica Healey, Authorized Officer Highland Leaders Fund I GP, L.P., By: Highland Leaders Fund 11/02/2021 I GP, LLC, By: /s/ Jessica Healey, Authorized Officer Highland Leaders Fund I, L.P., By: Highland Leaders Fund I GP, L.P., By: Highland Leaders Fund 11/02/2021 I GP, LLC, By: /s/ Jessica Healey, Authorized Officer \*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).